Chemical Search International
Services Snapshot

Contingent Talent Services

We offer either low fixed-cost talent acquisition or 100% contingent hiring for expert advisors or consultants, multiple hiring projects or simple introductions

Hiring for large projects, such as a new plant build or for innovation and research facilities or new ventures where you need expert consultants or advisors can be a difficult and costly challenge. We have experience doing this in 5 continents, covering projects ranging in size from several million to several billions of dollars. We can help by quickly sourcing experts in petrochemicals, minerals, speciality and fine chemicals, polymers and more built up over 25+ years.

NobleNet Targeted Talent

For multiple hiring needs we can save you valuable time and cost by using our NobleNet Targeted Talent service, a joint venture with our sister site NobleNet to attract candidates, screen and present the best for your follow up. **This service has a simple low fixed fee and is guaranteed**.

Contingent Talent Service

We also offer a 'no-frills' but 100% contingent talent service with a normal percentage-based success fee. Here we use our resources to find the right talent but do not perform time-consuming search. This can sometimes be successful, if we already have the contact or can easily acquire it. We are happy to reduce our success fee if a small upfront retainer if offered. Contact us for details.

"Chemical Search is a first-rate executive recruiter who really go the extra mile. They are strong and consultative in helping to crystalize requirements, can pinpoint candidates quickly and display lateral thinking in producing a good range of people to choose from. Their contacts across the plastics world are excellent and we'd recommend them to any company who values professionalism over masses of poorly targeted CV's!" ***David Hellyar, former CEO, Hellyar Plastics***

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